

FY 2025/26 SALARY SCHEDULE
EFFECTIVE 07/01/2025 - 12/31/2025
Annual Salaries are based on 2080 Hours

AFSCME											
GRADE	TITLE	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
O4	Parking Enforcement Att.	Hourly	18.94	19.50	20.09	20.71	21.32	21.95	22.61	23.30	23.98
		Annual	39,395.20	40,560.00	41,787.20	43,076.80	44,345.60	45,656.00	47,028.80	48,464.00	49,878.40
O5	Vacant	Hourly	20.42	21.03	21.69	22.31	22.99	23.68	24.38	25.13	25.87
		Annual	42,473.60	43,742.40	45,115.20	46,404.80	47,819.20	49,254.40	50,710.40	52,270.40	53,809.60
O6	Library Assistant Office Assistant I	Hourly	21.44	22.08	22.74	23.43	24.12	24.87	25.62	26.38	27.17
		Annual	44,595.20	45,926.40	47,299.20	48,734.40	50,169.60	51,729.60	53,289.60	54,870.40	56,513.60
O7	Operations Maintenance Tech Parks Maint & Public Works Helper	Hourly	22.50	23.16	23.88	24.56	25.34	26.09	26.86	27.68	28.50
		Annual	46,800.00	48,172.80	49,670.40	51,084.80	52,707.20	54,267.20	55,868.80	57,574.40	59,280.00
O8	Office Assistant II	Hourly	23.63	24.34	25.05	25.82	26.59	27.39	28.21	29.08	29.96
		Annual	49,150.40	50,627.20	52,104.00	53,705.60	55,307.20	56,971.20	58,676.80	60,486.40	62,316.80
O9	Court Clerk	Hourly	24.84	25.57	26.31	27.09	27.94	28.78	29.63	30.53	31.48
	Public Service Assistant	Annual	51,667.20	53,185.60	54,724.80	56,347.20	58,115.20	59,862.40	61,630.40	63,502.40	65,478.40
	Senior Library Asst.										
	Street/Sewer/Storm Technician I										
	Volunteer Specialist										
	Water Technician I										
O10	Park Maintenance Tech I Police Services Technician	Hourly	26.45	27.29	28.07	28.92	29.76	30.66	31.61	32.54	33.53
		Annual	55,016.00	56,763.20	58,385.60	60,153.60	61,900.80	63,772.80	65,748.80	67,683.20	69,742.40
O11	Accounting Tech	Hourly	28.02	28.82	29.70	30.56	31.55	32.45	33.47	34.43	35.51
	Library Prgrm Specialist	Annual	58,281.60	59,945.60	61,776.00	63,564.80	65,624.00	67,496.00	69,617.60	71,614.40	73,860.80
	Office Coordinator										
	Park Maintenance Tech II										
	Permit Technician										
	Police Services Technician II										
	Program Specialist										
	Property Evidence Technician										
	Rec Program Specialist										
	Street/Sewer/Storm Technician II										
O12	Engineering Tech I	Hourly	29.40	30.31	31.18	32.12	33.07	34.11	35.07	36.16	37.23
	Facilities Maint Tech I	Annual	61,152.00	63,044.80	64,854.40	66,809.60	68,785.60	70,948.80	72,945.60	75,212.80	77,438.40
	Fleet Service Tech I										
	Permit Coordinator										
	Warehouse/Inv Control Tech										
O13	Assistant Planner	Hourly	30.87	31.78	32.77	33.70	34.75	35.77	36.85	37.96	39.10
	Code Compliance Officer	Annual	64,209.60	66,102.40	68,161.60	70,096.00	72,280.00	74,401.60	76,648.00	78,956.80	81,328.00
	Community Services Officer										
	GIS Technician										
	Librarian I										
	Library Outreach Specialist										
O14	Building Inspector I	Hourly	32.77	33.70	34.75	35.77	36.85	37.96	39.10	40.25	41.46

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O15	Accountant	Hourly	34.80	35.82	36.90	38.01	39.15	40.30	41.53	42.77	44.05
	Associate Planner	Annual	72,384.00	74,505.60	76,752.00	79,060.80	81,432.00	83,824.00	86,382.40	88,961.60	91,624.00
	Street/Sewer/Storm Technician III										
	Water Technician III										
O16	Building Inspector II	Hourly	36.51	37.60	38.72	39.89	41.09	42.36	43.58	44.89	46.26
	Engineering Associate	Annual	75,940.80	78,208.00	80,537.60	82,971.20	85,467.20	88,108.80	90,646.40	93,371.20	96,220.80
O17	Vacant	Hourly	39.14	40.29	41.49	42.75	44.04	45.36	46.74	48.11	49.57
		Annual	81,411.20	83,803.20	86,299.20	88,920.00	91,603.20	94,348.80	97,219.20	100,068.80	103,105.60
O18	Building Inspector III	Hourly	41.08	42.33	43.57	44.88	46.26	47.63	49.06	50.51	52.03
	Climate Action Program Manager	Annual	85,446.40	88,046.40	90,625.60	93,350.40	96,220.80	99,070.40	102,044.80	105,060.80	108,222.40
	Policy Analyst										
	Project Engineer										
M4	Management Analyst I	Hourly	31.07	31.99	32.97	33.92	34.97	36.02	37.08	38.17	39.35
		Annual	64,625.60	66,539.20	68,577.60	70,553.60	72,737.60	74,921.60	77,126.40	79,393.60	81,848.00
M5	Desktop Support Technician	Hourly	32.30	33.25	34.26	35.26	36.33	37.42	38.56	39.71	40.88
		Annual	67,184.00	69,160.00	71,260.80	73,340.80	75,566.40	77,833.60	80,204.80	82,596.80	85,030.40
M6	Procurement & Contracts Analyst	Hourly	33.90	34.96	36.01	37.07	38.16	39.33	40.51	41.71	42.98
	Program Coordinator	Annual	70,512.00	72,716.80	74,900.80	77,105.60	79,372.80	81,806.40	84,260.80	86,756.80	89,398.40
	Management Analyst II										
M8	Community Engagement Coord	Hourly	37.38	38.53	39.63	40.84	42.09	43.33	44.65	45.99	47.35
	GIS Coordinator	Annual	77,750.40	80,142.40	82,430.40	84,947.20	87,547.20	90,126.40	92,872.00	95,659.20	98,488.00
	Information Tech Coordinator										
M9	Field System Administrator*	Hourly	39.26	40.44	41.66	42.87	44.16	45.50	46.86	48.27	49.72
		Annual	81,661.23	84,110.40	86,647.84	89,163.21	91,855.10	94,635.24	97,459.51	100,394.11	103,416.96
M10	Creative Communications & Mktg	Hourly	41.18	42.41	43.70	44.99	46.34	47.73	49.17	50.66	52.18
	Program Mgr	Annual	85,654.93	88,214.43	90,884.25	93,576.14	96,378.35	99,268.82	102,291.67	105,380.72	108,535.97
	Database/GIS Administrator										
	Deputy City Recorder/Records Mgr										
	Project Manager*										
M13	Vacant	Hourly	46.38	47.76	49.20	50.68	52.22	53.77	55.38	57.04	58.77
		Annual	96,470.14	99,338.54	102,344.63	105,419.56	108,632.17	111,844.78	115,172.13	118,637.16	122,239.87
M14	Econ Development Prog Mgr	Hourly	48.72	50.17	51.66	53.21	54.81	56.47	58.15	59.88	61.69
	Network Administrator*	Annual	101,312.00	104,363.98	107,461.87	110,674.48	114,001.82	117,443.90	120,954.82	124,557.54	128,297.94
M15	Principal Transportation Engineer	Hourly	52.36	53.91	55.51	57.20	58.95	60.70	62.50	64.36	66.28
		Annual	108,907.53	112,143.08	115,470.44	118,981.37	122,607.03	126,255.63	129,973.09	133,874.11	137,866.93

italicized positions are not filled.
* Classifications marked with an * are Exempt