

FY 2025/26 SALARY SCHEDULE
EFFECTIVE 07/01/2025 - 06/30/2026

EXHIBIT A

		EXEMPT MANAGEMENT									
Grade	Title	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
M8-X	Court Administrator	Hourly	37.93	39.09	40.21	41.44	42.70	43.97	45.31	46.67	48.04
		Annual	78,899.26	81,317.28	83,645.75	86,198.11	88,817.63	91,459.56	94,235.81	97,079.22	99,922.65
M9-X	<i>Human Resources Analyst</i>	Hourly	38.49	39.64	40.84	42.03	43.30	44.61	45.94	47.32	48.74
		Annual	82,862.13	85,347.24	87,922.07	90,474.43	93,205.91	96,026.94	98,892.74	101,870.50	104,937.80
M10-X	Access Services Manager Public Services Manager	Hourly	41.79	43.03	44.34	45.65	47.02	48.43	49.90	51.41	52.95
		Annual	86,914.56	89,511.71	92,220.79	94,952.26	97,795.68	100,728.65	103,795.96	106,930.44	110,132.08
M11-X	Fleet & Facilities Manager	Hourly	42.66	43.94	45.27	46.64	48.06	49.48	50.94	52.49	54.07
		Annual	88,733.33	91,396.05	94,154.72	97,009.35	99,959.93	102,910.52	105,957.05	109,171.50	112,457.93
M12-X	<i>Assistant to the City Manager</i>	Hourly	44.79	46.15	47.53	48.97	50.45	51.95	53.49	55.11	56.77
	<i>Senior HR & Risk Analyst</i>	Annual	93,165.30	95,987.66	98,864.30	101,849.50	104,943.26	108,064.14	111,266.45	114,631.57	118,078.11
	<i>Recreation Manager</i>										
M13-X	Deputy Public Works Director	Hourly	47.06	48.46	49.93	51.43	53.00	54.56	56.19	57.88	59.63
		Annual	97,888.82	100,799.41	103,849.70	106,969.85	110,229.70	113,489.55	116,865.83	120,381.82	124,037.52
M14-X	Parks Planning & Development Manager	Hourly	49.42	50.91	52.42	53.99	55.61	57.29	59.01	60.76	62.59
	Planning Manager	Annual	102,801.88	105,898.75	109,042.19	112,302.04	115,678.32	119,171.02	122,733.57	126,389.27	130,184.67
	Principal Engineer										
	Human Resource & Risk Manager										
	Deputy City Manager										
	<i>Parks & Recreation Manager</i>										
M15-X	Building Official	Hourly	53.13	54.71	56.33	58.04	59.81	61.59	63.41	65.31	67.26
	Assistant Finance Director	Annual	110,509.11	113,792.25	117,168.53	120,731.09	124,410.07	128,112.33	131,884.46	135,842.85	139,894.39
	Urban Renewal/Economic Development Mgr										
	Assistant Community Dev Director										
M16-X	City Engineer	Hourly	57.29	59.04	60.80	62.60	64.49	66.44	68.42	70.45	72.59
		Annual	119,163.64	122,800.14	126,463.81	130,208.88	134,143.91	138,187.50	142,312.49	146,546.03	150,996.70
DM3-X	Community Development Director	Hourly	64.57	66.51	68.51	70.56	72.70	74.88	77.11	79.41	81.81
	<i>Finance Director</i>	Annual	134,306.75	138,350.31	142,502.46	146,763.14	151,213.80	155,745.90	160,386.50	165,162.82	170,156.24
	Human Resources Director										
	Information Services Director										
	Library Director										
	Parks & Recreation Director										
	Public Works Director										
DM4-X	Assistant City Manager/Finance Director	Hourly	69.01	71.06	73.19	75.38	77.66	80.00	82.38	84.85	87.38
		Annual	143,545.64	147,807.42	152,238.55	156,782.56	161,524.12	166,406.83	171,345.96	176,482.69	181,760.51
DM5-X	Police Chief City Attorney	Hourly	73.27	75.45	77.72	80.04	82.45	84.94	87.47	90.10	92.79
		Annual	152,407.87	156,939.96	161,662.01	166,492.58	171,486.02	176,669.39	181,934.20	187,416.11	193,006.57

* italicized positions are not filled.