

FY 2025/26 SALARY SCHEDULE
EFFECTIVE 01/01/2026 - 6/30/2026
Annual Salaries are based on 2080 Hours

AFSCME

GRADE	TITLE	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
O4	<i>Parking Enforcement Att.</i>	Hourly	19.22	19.79	20.39	21.02	21.64	22.28	22.95	23.65	24.34
		Annual	39,977.60	41,163.20	42,411.20	43,721.60	45,011.20	46,342.40	47,736.00	49,192.00	50,627.20
O5	Vacant	Hourly	20.73	21.35	22.02	22.64	23.33	24.04	24.75	25.51	26.26
		Annual	43,118.40	44,408.00	45,801.60	47,091.20	48,526.40	50,003.20	51,480.00	53,062.88	54,620.80
O6	Library Assistant <i>Office Assistant I</i>	Hourly	21.76	22.41	23.08	23.78	24.48	25.24	26.00	26.78	27.58
		Annual	45,260.80	46,612.80	48,006.40	49,462.40	50,918.40	52,499.20	54,080.00	55,702.40	57,366.40
O7	<i>Operations Maintenance Tech</i> Parks Maint & Public Works Helper	Hourly	22.84	23.51	24.24	24.93	25.72	26.48	27.26	28.10	28.93
		Annual	47,507.20	48,900.80	50,419.20	51,854.40	53,497.60	55,078.40	56,700.80	58,448.00	60,174.40
O8	Office Assistant II	Hourly	23.98	24.71	25.43	26.21	26.99	27.80	28.63	29.52	30.41
		Annual	49,878.40	51,396.80	52,894.40	54,516.80	56,139.20	57,824.00	59,550.40	61,401.60	63,252.80
O9	Court Clerk Public Service Assistant <i>Senior Library Asst.</i> Street/Sewer/Storm Technician I <i>Volunteer Specialist</i> Water Technician I	Hourly	25.21	25.95	26.70	27.50	28.36	29.21	30.07	30.99	31.95
		Annual	52,436.80	53,976.00	55,536.00	57,200.00	58,988.80	60,756.80	62,545.60	64,459.20	66,456.00
O10	Park Maintenance Tech I Police Services Technician	Hourly	26.85	27.70	28.49	29.35	30.21	31.12	32.08	33.03	34.03
		Annual	55,848.00	57,616.00	59,259.20	61,048.00	62,836.80	64,729.60	66,726.40	68,702.40	70,782.40
O11	Accounting Tech <i>Library Prgm Specialist</i> Office Coordinator Park Maintenance Tech II <i>Permit Technician</i> Police Services Technician II Program Specialist Property Evidence Technician Rec Program Specialist Street/Sewer/Storm Technician II <i>Volunteer Coordinator</i> Water Technician II	Hourly	28.44	29.25	30.15	31.02	32.02	32.94	33.97	34.95	36.04
		Annual	59,155.20	60,840.00	62,712.00	64,521.60	66,601.60	68,515.20	70,657.60	72,696.00	74,963.20
O12	<i>Engineering Tech I</i> Facilities Maint Tech I Fleet Service Tech I Permit Coordinator Warehouse/Inv Control Tech	Hourly	29.84	30.76	31.65	32.60	33.57	34.62	35.60	36.70	37.79
		Annual	62,067.20	63,980.80	65,832.00	67,808.00	69,825.60	72,009.60	74,048.00	76,336.00	78,603.20
O13	Assistant Planner Code Compliance Officer Community Services Officer GIS Technician Librarian I Library Outreach Specialist	Hourly	31.33	32.26	33.26	34.21	35.27	36.31	37.40	38.53	39.69
		Annual	65,166.40	67,100.80	69,180.80	71,156.80	73,361.60	75,524.80	77,792.00	80,142.40	82,555.20
O14	<i>Building Inspector I</i> Engineering Tech II Facilities Maint Tech II Fleet Service Technician II Librarian II Volunteer Coordinator II	Hourly	33.26	34.21	35.27	36.31	37.40	38.53	39.69	40.85	42.08
		Annual	69,180.80	71,156.80	73,361.60	75,524.80	77,792.00	80,142.40	82,555.20	84,968.00	87,526.40

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O15	Accountant	Hourly	35.32	36.36	37.45	38.58	39.74	40.90	42.15	43.41	44.71
	Associate Planner	Annual	73,465.60	75,628.80	77,896.00	80,246.40	82,659.20	85,072.00	87,672.00	90,292.80	92,996.80
	Street/Sewer/Storm Technician III										
	Water Technician III										
O16	Building Inspector II	Hourly	37.06	38.16	39.30	40.49	41.71	43.00	44.23	45.56	46.95
	Engineering Associate	Annual	77,084.80	79,372.80	81,744.00	84,219.20	86,756.80	89,440.00	91,998.40	94,764.80	97,656.00
O17	Vacant	Hourly	39.73	40.89	42.11	43.39	44.70	46.04	47.44	48.83	50.31
		Annual	82,638.40	85,051.20	87,588.80	90,251.20	92,976.00	95,763.20	98,675.20	101,566.40	104,644.80
O18	Building Inspector III	Hourly	41.70	42.96	44.22	45.55	46.95	48.34	49.80	51.27	52.81
	Climate Action Program Manager	Annual	86,736.00	89,356.80	91,977.60	94,744.00	97,656.00	100,547.20	103,584.00	106,641.60	109,844.80
	Policy Analyst										
	Project Engineer										
M4	Senior Planner	Hourly									
		Annual									
M4	Management Analyst I	Hourly	31.54	32.47	33.46	34.43	35.49	36.56	37.64	38.74	39.94
		Annual	65,603.20	67,537.60	69,596.80	71,614.40	73,819.20	76,044.80	78,291.20	80,579.20	83,075.20
M5	Desktop Support Technician	Hourly	32.78	33.75	34.77	35.79	36.87	37.98	39.14	40.31	41.49
		Annual	68,182.40	70,200.00	72,321.60	74,443.20	76,689.60	78,998.40	81,411.20	83,844.80	86,299.20
M6	Procurement & Contracts Analyst	Hourly	34.41	35.48	36.55	37.63	38.73	39.92	41.12	42.34	43.62
	Program Coordinator	Annual	71,572.80	73,798.40	76,024.00	78,270.40	80,558.40	83,033.60	85,529.60	88,067.20	90,729.60
M6	Management Analyst II										
M8	Community Engagement Coord	Hourly	37.94	39.11	40.22	41.45	42.72	43.98	45.32	46.68	48.06
	GIS Coordinator	Annual	78,915.20	81,348.80	83,657.60	86,216.00	88,857.60	91,478.40	94,265.60	97,094.40	99,964.80
M8	Information Tech Coordinator										
M9	Field System Administrator*	Hourly	39.85	41.04	42.28	43.51	44.82	46.18	47.56	48.99	50.47
		Annual	82,886.15	85,372.06	87,947.56	90,500.66	93,232.93	96,054.77	98,921.40	101,900.02	104,968.21
M10	Creative Communications & Mktg										
	Program Mgr	Hourly	41.80	43.05	44.36	45.66	47.04	48.45	49.91	51.42	52.96
	Database/GIS Administrator	Annual	86,939.75	89,537.65	92,247.51	94,979.78	97,824.03	100,757.85	103,826.05	106,961.43	110,164.01
	Deputy City Recorder/Records Mgr										
M10	Project Manager*										
M13	Vacant	Hourly	47.08	48.48	49.94	51.44	53.00	54.58	56.21	57.90	59.65
		Annual	97,917.19	100,828.62	103,879.80	107,000.85	110,261.65	113,522.44	116,899.71	120,416.72	124,073.47
M14	Econ Development Prog Mgr	Hourly	49.45	50.92	52.43	54.01	55.63	57.32	59.02	60.78	62.62
	Network Administrator*	Annual	102,831.68	105,929.44	109,073.80	112,334.60	115,711.85	119,205.56	122,769.14	126,425.90	130,222.41
M15											
M15	Principal Transportation Engineer	Hourly	53.14	54.72	56.35	58.06	59.83	61.61	63.42	65.33	67.28
		Annual	110,541.14	113,825.23	117,202.50	120,766.09	124,446.14	128,149.46	131,922.69	135,882.22	139,934.93

italicized positions are not filled.

* Classifications marked with an * are Exempt